



INTRODUCTION

PeacePlayers Baltimore is seeking a dynamic, relationship-driven leader to serve as its next Director. This role will lead the charge in strengthening and sustaining PeacePlayers' transformative work in Baltimore—uniting youth through basketball, leadership, and peacebuilding—while cultivating strategic partnerships and local funding to fuel lasting impact.

The Director will play a central role in advancing an exciting new collaboration with Catholic Charities at their state-of-the-art Intergenerational Center, where PeacePlayers serves as the recreational partner for out-of-school-time programs, leagues, and community engagement.

JOB DESCRIPTION

Director, PeacePlayers Baltimore

Reports to: Chief Program Officer, PeacePlayers International

Location: On-site, Intergenerational Center (800 Poplar Grove St, Baltimore, MD 21216)

SUMMARY OF THE POSITION

PeacePlayers uses the power of sport to unite divided communities and develop youth leaders who can create a more peaceful and equitable world. In 2017, PeacePlayers launched in the United States through a partnership with Nike, expanding its proven global model to cities across the country, including Baltimore, Brooklyn, Detroit, Chicago, and Los Angeles.

In Baltimore, PeacePlayers has built a strong foundation of youth development and peacebuilding through basketball. The next phase of our growth centers on deep partnership and sustainability — with a special focus on a new, innovative collaboration with Catholic Charities at their newly opened Intergenerational Center, where PeacePlayers serves as the *recreational partner* implementing PeacePlayers' out-of-school-time basketball, peacebuilding programs, leagues, and open gyms for youth and families (see description of the new Center below).

The Director of PeacePlayers Baltimore will be the key driver of this next chapter — leading efforts to secure and sustain funding, strengthen strategic partnerships, and ensure high-quality programming that meets the shared vision for impact between PeacePlayers and Catholic Charities. This person will bring entrepreneurial energy, a collaborative spirit, and a deep belief in sport's power to transform communities.

ABOUT THE INTERGENERATIONAL CENTER

The Carolyn E. Fugett Intergenerational Center is a new state-of-the-art community hub that will provide services extending from early childhood to seniors, with the bold goal of addressing and eliminating intergenerational poverty at the community level in the Greater Rosemont neighborhood of West Baltimore. Some services include: An early learning center that will include 9 Head Start classrooms and services for expecting families, infants, toddlers and early learners, Community meals and food pantry programming, Workforce development programming and youth occupational training, Community health services and on-site child and family therapy, Recreation for all ages.

KEY RESPONSIBILITIES

1. Leadership & Strategy

- Lead the continued development and implementation of PeacePlayers Baltimore's strategy, focused on long-term sustainability, partnership growth, and program excellence.
- Collaborate closely with the Chief Program Officer and Catholic Charities leadership to design, implement, and evaluate PeacePlayers programming within the Intergenerational Center and broader Baltimore community.
- Manage and inspire a high-performing local team, cultivating a culture of trust, accountability, and innovation aligned with PeacePlayers' values: *Seeing People as People, Inside-Out Transformation, and Culture of Collaboration*.
- Serve as the local ambassador and primary representative of PeacePlayers Baltimore, building strong relationships with community leaders, civic stakeholders, and other nonprofit partners.
- Maintain open communication and collaboration with the PeacePlayers Global team and peers across sites to share learnings, challenges, and successes.

2. Partnership & Program Oversight

- Serve as PeacePlayers' primary liaison to Catholic Charities, ensuring that joint programming reflects shared goals and meets agreed-upon quality and impact standards.
- Oversee the implementation of year-round basketball, leadership, and peacebuilding programming for youth and families, including leagues, clinics, and open gyms at the Intergenerational Center.
- Support recruitment, training, and development of part-time coaches and volunteers in the "PeacePlayers Way," grounded in inclusion, equity, and trauma-informed practice.
- Ensure effective monitoring, evaluation, and storytelling that demonstrate program outcomes and inform continuous improvement.

3. Fundraising & Development Support

- Collaborate with Catholic Charities to pursue joint funding opportunities, leveraging the Intergenerational Center's innovative model to attract philanthropic and institutional support.
- Build and steward relationships with prospective supporters, corporate partners, foundations, and public agencies, with a particular focus on sustaining and growing the partnership with Catholic Charities to collaboratively identify and cultivate new prospects across the region.
- Partner with PeacePlayers' Global Development team to align fundraising strategies, co-develop proposals, and deliver timely and compelling reporting to funders.
- Represent PeacePlayers Baltimore at community events, funder meetings, and local convenings to raise visibility and attract investment.

4. Financial Performance & Operations

- Oversee the local budget, ensuring alignment between revenue projections and program expenses, in close coordination with the Global Finance team.
- Ensure compliance with PeacePlayers' policies and procedures, including child protection, risk management, and financial accountability.
- Recruit, onboard, and support staff in collaboration with the Global Programs and People & Culture teams.

QUALIFICATIONS

- Deep commitment to PeacePlayers' mission to unite divided communities through sport and its values of empathy, collaboration, and transformation.
- 5+ years of experience in nonprofit management, partnership development, and fundraising - with a proven record of success securing and managing philanthropic support.
- Demonstrated ability to cultivate and steward relationships with institutional funders, corporate partners, and community organizations.
- Strong understanding of Baltimore's community landscape, especially around youth development, recreation, and equity.
- Exceptional communication, storytelling, and relationship-building skills; comfortable representing the organization publicly.
- Strategic and entrepreneurial thinker, able to balance big-picture vision with hands-on operational execution.
- Experience managing staff or volunteers and fostering a culture of accountability and growth.
- Knowledge of or passion for using sport—especially basketball—as a tool for youth development, leadership, and community change.

COMPENSATION & LOCATION

This is a full-time, salaried position with benefits, including health insurance and employer retirement plan matching.

Salary Range: \$75,000 – \$85,000, commensurate with experience. Position is based in Baltimore, MD.

Start date: January 2026

TO APPLY

Please email a resume, cover letter, and salary requirements to apply@peaceplayers.org with the subject line: "Director of PeacePlayers Baltimore."

It is the policy of PeacePlayers to provide equal employment opportunities to all individuals regardless of age, gender, gender identity/expression, race, ethnicity, sexual orientation, marital status, physical ability, or any other legally protected basis. PeacePlayers evaluates all candidates on a merit basis.