



JOB DESCRIPTION

Youth Development Lead Basketball Coach - Girls Programming Brooklyn Fall 2025

ORGANIZATIONAL OVERVIEW

Established in 2001, PeacePlayers is a peacebuilding nonprofit organization that uses sport as a vehicle to unite, educate and inspire young people living in divided communities. Based on the premise that “children who play together can learn to live together,” PeacePlayers has become a worldwide leader in the use of sport to build a more peaceful world, reaching more than 75,000 youth in 15 countries.

By offering equitable basketball programming, peace education, leadership development and professional training, PeacePlayers challenges the status quo of hatred and fear that grips societies in conflict – making cross-community cooperation desirable and giving young people practical skills to deal with conflict and grow into advocates for peace in their communities. The organization operates year-round programs in the Middle East, South Africa, and Northern Ireland, internationally and Baltimore, MD, Brooklyn, NY, Detroit, MI, Chicago, IL, Los Angeles, CA in the United States.

SUMMARY OF THE POSITION

PeacePlayers believes that basketball has the power to be a catalyst for change. We achieve this by using the game of basketball to bridge divides, create equitable opportunities, and to develop youth leaders.

In Brooklyn, PeacePlayers works in Brownsville, a community with tremendous potential that also faces systemic inequities impacting the life outcomes of youth. Gun and gang violence often create divides between housing developments, leaving many young people feeling unsafe outside of where they live. These divides limit access to opportunities and resources that could help Brownsville youth reach their fullest potential. PeacePlayers Brooklyn seeks to bridge these divides by using the game of basketball to create safe spaces where young people can build relationships, grow as leaders, and become advocates for their community.

We are seeking a Youth Development Basketball Coach to help lead our programming focused on empowering girls and young women through sport. The successful candidate will bring a passion for gender equity, a strong commitment to youth development, and the ability to serve as a relatable role model for the young girls in our program. We strongly encourage women to apply, as representation and lived experience are vital to this role. As a PeacePlayers coach, you won’t just teach basketball, you’ll help create safe spaces where young people can connect, grow, and lead. You’ll also join a global network of coaches who believe in the power of sport to unite communities across the world.

PeacePlayers programs are offered on a year-round basis that includes three seasons -- Fall, Spring,

and Summer. Programming takes place during after school hours (between 3pm and 6pm) and on some weekends.

RESPONSIBILITIES:

Key responsibilities and specific duties include, but are not limited to:

- Lead engaging basketball sessions that emphasize fun, skill development, and personal growth.
- Facilitate leadership workshops on PeacePlayers core values curriculum
- Foster positive relationships with youth, creating inclusive spaces of trust and belonging.
- Serve as a mentor and role model, guiding young people in leadership, teamwork, and conflict resolution.
- Build safe spaces where youth from different backgrounds can come together and grow.
- Support Program Managers with program planning and delivery in alignment with PeacePlayers' mission and curriculum.
- Engage families and community members to strengthen participation and support.
- Collaborate with the Brooklyn team and global coaching network to share best practices.
- Assist with data collection for M&E
- Coaches are expected to arrive 30 minutes before sessions begin
- Available to support evening and weekend sessions as necessary
- Other duties as specified by PeacePlayers Brooklyn leadership

QUALIFICATIONS:

- Passion for youth development and belief in basketball as a tool for social change.
- 2+ years of basketball coaching experience (youth, community, or school settings preferred).
- Experience working with youth from diverse and under-resourced communities.
- Ability to create safe, inclusive, and equitable environments for young people.
- Strong leadership and mentorship skills with the ability to inspire and motivate.
- Excellent communication and interpersonal skills with youth, families, and partners.

- Commitment to PeacePlayers' mission, values, and willingness to learn and grow within a global coaching community.

The Youth Development Lead Basketball Coach position is a part-time position for approx. 10-12 hours per week. Compensation for this position is negotiable.

The Youth Development Basketball Coach position will be based in Brooklyn, New York

To apply for this position, please email a resume to cwray@peaceplayers.org with the subject header "Youth Development Lead Basketball Coach - BK"

Applications will be reviewed on a rolling basis.

It is the policy of PeacePlayers to provide equal employment opportunities to all individuals regardless of age, gender, gender identity/expression, race, ethnicity, sexual orientation, marital status, physical ability, or any other legally protected basis. PeacePlayers evaluates all candidates on a merit basis.