



PEACE PLAYERS

SOUTH AFRICA



ANNUAL REPORT

01 JULY 2020 - 30 JUNE 2021

024 -786 NPO • SECTION 18A • PBO 93023713 • BBB-EE LEVEL 1

OUR HISTORY



2001 - 2007 Serving over 3500 participants, each school had four teams (two boys and two girls teams) per grade from grade 6 and grade 7 delivering the Life Skills curriculum to participants

2001 - 2006
PLAYING FOR PEACE
SOUTH AFRICA

2007 - 2021
PEACEPLAYERS
SOUTH AFRICA

2001
Playing for Peace South Africa was founded, working in communities of Umlazi, Lamontville, Durban City and Durban North

2002-2003 Life Skills Programme focused on leadership and character building

2002
Official launch of the City-Wide Tournament and of the programme in Mbumbulu

2003

Playing for Peace South Africa was officially registered with the Department of Social Development and launched in the communities of Chatsworth, Wentworth and Molweni

2004 2004-2011 Implemented HIV/AIDS prevention curriculum in the Life Skills Programme

2004-2011 Implemented HIV/AIDS prevention curriculum in the Life Skills Programme

2012 - 2018 Life Skills Programme is centred around Leadership and character building

2017

PeacePlayers South Africa updated their Board Membership to reflect both gender statistics and racial statistics, from a board that reflected 95% male and Black dominated to a board that represented all national demographics of Black, White, Indian and Coloured. Now our board is 85% female and 17% male, with the hope to have a 50/50 split

2011 - 2012

2008 Between 2008 and 2012 two recessions caused peacePlayers South Africa to shrink in size going from thousands of participants to 150

2018

PeacePlayers South Africa wins the KZN Department of Sport and Recreation, Recreation Body of the Year Award and were 2019 Finalist

2019

The LDP (Leadership Development Programme) grows to 250 participants and is officially relaunched at the 2019 Friendship Games. This opportunity was used to relaunch the strategy of racially diversified programmes that reflect national statistics. The programme demographics are now 72% Black, 14% White, 13% Coloured and 1% Other.

2019 TO DATE

Life Skills Programme shifts back to a focus on bridging divides with a racial equity lens



Through my journey with PEACEPLAYERS, I learnt the value of seeing people as people and how important it was to, at the very minimum, be open to gaining an understanding of why people act, live and respond to things the way they do.

I encouraged my colleagues to have empathy, and for a moment, consider the difference between their upbringing as compared to the Democratic Republic of Congo locals. Their access to resources, infrastructure, etc. Over time, I have witnessed my colleagues being more open to learning about the culture and history of the DRC.

RYAN DOUWIE
FORMER STAFF OF PPSA



I remember those tournaments early on, where you'd have thousands of kids. And you just look at the sea of young people, and I can picture coaches in red and like Black, White, Indian kids just littered across the field, you know just playing the game of basketball and connecting with each other.

MTHOKO MADONDA



I'M STILL A PEACEPLAYER TODAY. TO BE A PEACEPLAYER IS TO BE AN AGENT OF CHANGE. BEING A PEACEPLAYER IS TRYING TO MAKE THE KIDS UNDERSTAND THAT YOU CAN ACTUALLY DREAM OF ANYTHING IN LIFE AS LONG AS YOU PUT YOUR MIND [TO IT] AND YOUR MIND IS CLEAR ABOUT WHAT YOU WANT IN LIFE, AND THEN THOSE DREAMS WILL COME TRUE.

MENZI ZUNGU

ABOUT THIS REPORT

PeacePlayers South Africa is a Not for Profit organisation that uses funding from independent donors to help build a more inclusive and peaceful South Africa. We get an opportunity to share with all our stakeholders' our successes and learnings from our previous Financial Year (1 July 2020 - 30 June 2021). This report was approved by the Board of Directors on 27 November 2021.

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GET INVOLVED



“
You can become
whatever you want
to become, no matter
what your
background is
”
Siya Kolisi



CHAIRPERSON'S REPORT

Rita Mizrachi

South Africa Board Chairperson



“We learned from each other; we supported one another, and that has made all the difference.”

I cannot believe that we have gone through another year, July 2020 to June 2021, which has included many hardships for our PeacePlayers communities, from a global perspective:

The global pandemic that kept our participants, coaches and staff off the courts and bound to their homes or limited their movement and further widened the economic, educational and health-related gaps between communities; political unrest in Northern Ireland, violence and bombardment in the Middle East, more and more Black Americans killed by police, not to mention the host of challenges we face here at home.

But the resilience and commitment of everyone in our global PeacePlayers family was and remains astounding. We learned from each other; we supported one another, and that has made all the difference.

We leaned into our new collaborative structure, rolled out our new global leadership curriculum, launched our online learning resource centre (PeacePlayers Playbook), implemented the virtual Friendship Games, and established a youth-led steering committee for the launch of the Leadership Academy.

These are significant accomplishments that we all can be proud of. As many of our sites begin to venture back to in-person programming, I am extremely excited for what the coming year will bring. Knowing what our team was able to do under seemingly impossible circumstances, I am convinced that with the return to play, this year is going to be on another level.

In May, we had our first in-person Leadership Development Program (LDP) session since lockdown prevented us from meeting in a public setting. After

dozens of virtual sessions during 2020, it was refreshing to see the team reunited at Hoy Park in Durban Central. During this session, we covered various global curriculum topics including defining conflict, response styles to conflict, and utilizing our core values through conversations with peers by asking open-ended questions.

During the past year, from a global perspective, I am proud to report that we have accomplished most of our goals, which were set as priorities at the beginning of FY21.

PRIORITY #1:

ENHANCE DIVERSITY, EQUITY AND INCLUSION ACROSS THE ORGANIZATION

- Created global board development plan
- Nominated our first Palestinian member to the global board
- Implemented first think tank event designed to engage and assess new stakeholders
- Developed plan to engage alumni and LDP in the global board, providing diversity of thought and professional development opportunities for youth
- Began establishing Advisory Boards in US cities
- Completed assessment and training with Visions consultancy and revamped policies and procedures based on recommendations
- Created global DEI working group to monitor and improve on an ongoing basis

PRIORITY #2

ENHANCE PROGRAMMATIC AND OPERATIONAL CONSISTENCY AND COLLABORATION ACROSS INTERNATIONAL SITES

- Finalized collaboration agreement between sites and implemented quarterly check-ins (Implementation of minimum standards across sites according to MoU)
- Developed and implemented new global LDP curriculum
- Global implementation of Core Values Framework and Core Values in Workplace
- Developed our first official on-boarding program
- Trained lead trainers in each site to deliver a locally adapted core values training
- Created global cross-cutting M&E plan/scorecard
- Developed customized M&E software (through summer 2022)

PRIORITY #3

ENSURE THE ORGANIZATION HAS THE RESOURCES NEEDED TO ACHIEVE SHORT-TERM AND LONG-TERM OUTCOMES

- Conducted organization-wide capacity building trainings in finance and fundraising
- Developed fundraising-through-core-values framework
- Created 3-year fundraising target and case for support
- Secured 50% of FY2022 budget prior to year end
- Secured seed funding for the Leadership Academy

PRIORITY #4

DEVELOP YOUTH ALUMNI DRIVEN STRATEGIC PLAN FOR GROWING AND SUSTAINING LEADERSHIP NETWORK

- Established youth alumni steering committee, which after holding calls with different groups, has completed the study design that will serve to inform the strategic plan for the Leadership Academy. Key stakeholders, including RC Buford, Dr Chad Ford, and members of our global leadership team took part in the study design process which was led by the youth themselves.
- Developed strategic plan for alumni engagement and the creation of a "Leadership Academy"

PRIORITY #5

BUILD CAPACITY FOR ORGANIZATIONAL LEARNING (LEVERAGING VIRTUAL SPACE)

- Completed development of online training platform (PEACE PLAYBOOK)
- Enhanced global connectivity using virtual programming/communication
- Built capacity to deliver virtual/online programming
- Modified curricula and training for the virtual delivery

Looking Forward, the Global team, working hand in hand with each of the sites, have put together an exciting Three-Year Strategy, 2021 - 2024 with the goal of building an impactful and connected global movement, by connecting, developing, growing and measuring the movement.

Our boards, both local and global, recognise the importance of diversity, equity and inclusion and specifically the global board, has developed a longer-term Board Development Plan to diversify. On our local board, I am excited to also start looking for fresh ideas, different perspectives, hard workers, expertise and experience to expand our Local Board of Directors. Should you wish to become part of our family, let us know.

While the PeacePlayers Friendship Games and our plans for all the sites to meet in person in the Middle East for the Friendship Games, had to again be postponed to next year, we hold the hope in our hearts and the ever-present passion for change and collaborating to make the world a more peaceful place, even if we can't do it all together in one place.

Thank you all for your interest, contributions, hard work and sharing your passion with us and we look forward to working with you all this year ahead.

Kind regards,

Rita Muzrachi
Chairperson, Legal & Compliance Officer
PeacePlayers South Africa



BOARD OF DIRECTORS



RITA MIZRACHI

**BOARD
CHAIRPERSON**

NON-EXECUTIVE BOARD MEMBER

VASSIE NAYANAH

**BOARD
TREASURER**

NON-EXECUTIVE BOARD MEMBER



NASIPHI KHAFU

**EXECUTIVE
DIRECTOR**

EXECUTIVE BOARD MEMBER

SLINDILE MNGUNI

**BOARD
SECRETARY**

NON-EXECUTIVE BOARD MEMBER



SIFISO MTHEMBU

**HEAD OF
PROGRAMMES**

EXECUTIVE BOARD MEMBER

MAIMOONA SALIM

**BOARD
SECRETARY**

NON-EXECUTIVE BOARD MEMBER



“

I have to believe that
if I keep doing what I'm doing,
the results will reflect that,
and I'll give myself plenty
more opportunities to win

Ernie Els





EXECUTIVE DIRECTOR'S REPORT

Nasiphi Khafu

Executive Director

“We pride ourselves on being youth-led, but beyond that in grooming our programme graduates to become the leaders of their communities”



Dear Family,

I am so grateful to have had another year filled with so much hope and endless possibilities, even throughout times of unprecedented challenges. Unlike any other year, we started seeing the fruits of our labour come to fruition: we got the hard earned recognition of two major awards - 2021 Recreational Body of the Year, named by the KwaZulu - Natal Department of Sports and Recreation; and the 2021 Youth in Sport Award at the KwaZulu - Natal Youth in Business Awards. We engaged many **new partners**, including the Fleishhacker Foundation, Department of Sports and Recreation, Culture, Art, Tourism, Hospitality, the Sport Sector Education and Training Authority, AT&T and the Laureus Sport for Good Foundation, to name just a few.

And our labors have been abundant - Regardless of the challenges posed by Covid-19 lockdown, or the July's civil unrest, which left 300 people dead, and created severe food and job insecurity for countless others, we continued to be there for all our youth and communities, whether virtually or in person. Though our resilience has been tested throughout the year, our team has consistently come through for the entire PeacePlayers South Africa family, **leveraging partnerships** to gather resources and deliver them, house to house, to all the participants that were in dire need, whether it was food vouchers, or resources to participate in virtual sessions such as basketballs, airtime and data. Thankfully, because of the Friendship Games and the collaborative work that already existed across PeacePlayers sites, we were able to find innovative ways to show up for all our participants the way they needed us to.

Part of what makes our **team so adaptive**, and so in tune with the needs of our participants, is the fact that the vast majority of them were once participants themselves. Over the past year, we prioritised **building the capacity** of our coaches, area coordinators and management team. With 75% of our office staff and 98% of our coaches being the product of our programmes, it became imperative for us to provide the necessary resources to set them up for success. We are providing training and leadership roles so that our alumni have the skills and opportunities to succeed and lead, opportunities that are often out of reach for so many South Africans. Thando is one excellent example of a young woman who started out as a participant, then became a coach, an operations Manager and is now entering a brand new position at PeacePlayers South Africa -

Organizational Culture Manager. As someone who went from participant to leader in the organization, I am eager to see more and more success stories like Thando's and like my own.

Another way in which we have challenged the unequal distribution of opportunity in South Africa is by providing opportunities to access scholarships to top tier schools. Over the years, we have realised that in order for us to achieve our goal of using the power of sport to build a transformed, unified and equitable South Africa, we need to intentionally reach out to schools and communities that we might never have worked with before. **By forming partnerships with prestigious high schools** and our alumni getting recognition from universities, we have been able to give participants from under-served communities access to sports scholarships. These scholarships open the door to a quality education that in turn will help unlock further opportunities. Jacques and Olwethu, two PeacePlayers alumni, gained scholarships to study and play basketball at University. Both youth ended up playing an instrumental role in their team's **winning of the 2021 University Sport South Africa National Championship**. Although competition and winning have never been our primary goal, having competitive successes raise our profile, and increase interest among other potential partners, which in the end leads to more opportunities for youth from the townships and inner city, who have historically been excluded from opportunities like these.

In closing, I would like to **extend my gratitude** to all of our supporters, board of directors, PeacePlayers, global support and leadership teams, our local office team, our youth coach-mentors, the communities we serve, other partner NPOs, parents, guardians and, of course, our participants, who continue to trust us to make the best decisions and provide the best opportunities for youth. We promise to be **relentless** and build a **lasting legacy** of **change-makers** who will build a more peaceful and inclusive South Africa.

Best regards,

Nasiphi Khafu

Executive Director
PeacePlayers South Africa



WHO WE ARE

OUR MISSION

To unite, educate and inspire youth from divided communities
THROUGH SPORT

OUR VISION

Individual and community connections, creating a more peaceful
SOUTH AFRICA

CORE VALUES

PeacePlayers exist because we believe in a world where differences in race, religion, nationality, identity, culture, and gender can unite instead of divide. We believe that explicit acknowledgement of cultural, structural and direct barriers to peace is integral to any bridging this divide. Our own core values of seeing people as people, establishing a culture of collaboration and inside out transformation affirm this belief.

SEEING PEOPLE AS PEOPLE

We don't simply celebrate similarities but also honour differences. We also recognize the way systems of oppression objectify people, how we are all impacted by cultural, structural and direct violence.

CULTURE OF COLLABORATION

When faced with a conflict with another, we are committed to finding solutions that meet the needs of both of us. We don't avoid conflict or give in. We don't try to win the conflict or compromise. We engage the person with respect for both that person's needs and mine.

INSIDE OUT TRANSFORMATION

We cannot help others work towards a more peaceful world until we have a greater understanding of how equity shapes our workplace and the contexts in which we work

WHO WE ARE
WHO WE ARE
WHO WE ARE

“
The future
is coming so fast,
we can't possibly
predict it;
we can only learn
to respond quickly.”

Steve Kerr



FINDING A SILVER LINING DURING COVID-19 & THE CIVIL UNREST



1 THE PEOPLE

As always, our priority is the health and well-being of the PeacePlayers Family - participants, staff, their families, and all of you. We hope that you and your loved ones are safe and healthy. Since the beginning of this crisis, we have bolstered communications among internal stakeholders to ensure that we are supporting in any way we can. This has included communication to participants, their families and frequent video conferencing among local and international team members.



2 THE PROGRAMMES

Our staff is developing virtual programming to help our participants connect during this period of social isolation as well as planning for Friendship Games' activities that took place virtually. Our participants, communities, coaches and staff needed us more than ever.



3 FOOD VOUCHERS & FOOD PARCELS

Participants and their families' essential needs and access to food were cut short due to so many losing sources of income as a result of COVID-19. Starting by assessing the needs of their participants through this outreach and connection, eventually, the financial capacity to deliver on these needs were fulfilled due to generous donations from friends of PeacePlayers.



4 INCREASED COLLABORATION WITH DONORS & OTHER ORGANISATIONS

Even though these were tough times we saw people coming together, communities getting united and sharing resources. It felt like the spirit of Ubuntu was being revived both during a lockdown or during the Civil unrest where everyone was looking out for their neighbour to check if they were okay and had good, if they didn't they would bring over what they have to share. We would like to thank Laureus Sport for Good Foundation South Africa, Sport for Social Change Network, Thabitha Community Healthcare Services and their sponsor, the African Muslims Agency for their generous support. They assisted some of our participants in need with food parcels. Additionally, we'd like to thank Neil Iyon Axford for being a pioneer for change in the community of Wentworth who always looks out for all of us at PeacePlayers no matter the area.



5 DATA & AIRTIME FOR VIRTUAL PROGRAMMING

For as long as we had funding we continuously provided data and airtime for staff, coaches and participants in need to ensure they could still attend all virtual activities.



DIVERSITY EQUITY AND INCLUSION (DEI)

In November 2018, we formed a DEI focused working group to address the complex dynamics that emerged from the growth of our organisation. Through this research, it became apparent that there was a need to confront these issues globally, both organizationally and within the communities, we work.

In the last year, we engage with an experienced consultant to support us to deepen our awareness, focus on a more inclusive culture and integrate a DEI lens into all aspects of our organization to develop a Diversity, Equity and Inclusion DEI strategic plan to identify successes and remaining challenges around the board and staff composition, inclusive decision-making, human resource management, and youth and alumni programming.



CHALLENGES

- No clear growth pathways for people that understand local contexts better.
- Even though we have made progress with diversifying our programmes, we still have a lot more work to do to demonstrate representation across the organisation i.e., from the board to office staff, coaches and all programmes.
- Lack of transparency in organizational structure with clearly defined roles, progression and a fair pay scale.
- Need to increase our communication and involvement of alumni through Friends of PeacePlayers and the Leadership Academy.
- Ensuring that HR and DEI policies are aligned and being implemented & measured.
- Diversify local funding to enable us to sustain and grow.

FINANCIAL YEAR 2022 COMMITMENTS

- Be intentional with who we programme to, the communities we serve and the who we hire to help us reach the ideal demographics and representation we want for PP-SA that is reflective of national demographics including gender, race and creating a safe spaces for all including the LGBTQI+ community
- Revamp organizational chart, job descriptions and individual KPIs to minimize overlap and promote growth
- Create and implement individualized professional development
- Revamp performance management system including the creation of payscale brackets that show opportunities of growth
- Work with culture committee to create plans to reconnect and revive culture of collaboration among PP-SA team
- Create long-term fundraising strategy to increase and diversify funding and overall sustainability that will enable us to deepen the impact of the work we are already doing

FINANCIAL YEAR 2022 PRIORITIES

PRIORITY 1

Build and Restructure division of labour reporting lines, providing greater role clarity, efficiency, impact, and job satisfaction among team members

PRIORITY 2

Increase diversity among participants, staff and stakeholders to focus on bridging racial divide

PRIORITY 3

Build professional capacity of staff, coaches and participants

PRIORITY 4

Improve overall organizational health



MEET THE TEAM



**NASIPHI
KHAFU**
EXECUTIVE
DIRECTOR



**SIFISO
MTHEMBU**
HEAD OF
PROGRAMMES



**NOLUTHANDO
MSWELI**
OPERATIONS
MANAGER



**PHINDILE
NDEBELE**
BOOKKEEPER AND
OFFICE ADMINISTRATOR



**THOBANI
NGUBANE**
UMLAZI AREA
COORDINATOR



**ENICIA
TSHIBANDA**
CITY AREA
COORDINATOR



**SANELE
ZONDI**
LAMONTVILLE &
WENTWORTH AREA
COORDINATOR



**DOUGLAS
NEDAB**
USA
FELLOW

“COMING TOGETHER
IS THE BEGINNING
STAYING TOGETHER
IS PROGRESS
& WORKING TOGETHER
IS SUCCESS”
- HENRY FORD



PROGRAMMING REPORT

Sifiso Mthembu
Head of Programmes

“dedicated to creating year-round programmes that engage the community in sustained ways”

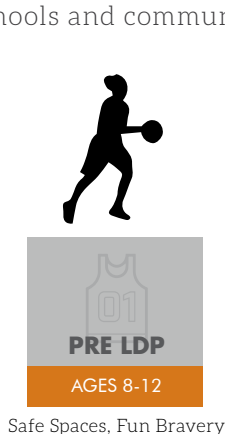


PROGRAMMES

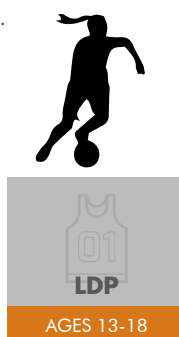
We have been dedicated to creating year-round programmes that engage the community in sustained ways. No matter the location, we follow the core programme and operational pillars which ensure our programmes stay true to our mission and unite different communities, races and cultures, for the youth of today and the future.

LOCAL THEORY OF PROBLEM

In post-apartheid South Africa, children and youth of different ethnic groups remain geographically divided by race, culture, education, and class. Youth attending affluent schools, mostly urban communities, rarely receive the opportunity to develop friendships with other groups, resulting in a lack of awareness of the necessary change needed. This division leaves township and rural area youth marginalized, lacking access to extra-curricular activities to gain essential life skills in a sport setting within their schools and communities.



BRIDGING DIVIDES



CHANGING PERCEPTIONS



DEVELOPING LEADERS



Kind regards,

Sifiso Mthembu
Head of Programmes
PeacePlayers South Africa

LOCAL THEORY OF CHANGE

IF PeacePlayers South Africa engages children and youth from different ethnic groups to participate in impactful and long term life skills through basketball programmes, by providing access to shared safe spaces to collaborate, develop leadership skills and friendships; THEN they will become diverse, inspired and capable group of peace advocates working to influence social change in their schools and communities within South Africa.

LOCAL GOAL

Using the power of sport to build a transformed, unified and equitable South Africa.



HOW IT WORKS



THE RIPPLE EFFECT

BUILDING A MOVEMENT FOR A MORE PEACEFUL AND EQUITABLE WORLD



PEACEPLAYERS ARE ROLE MODELS

PeacePlayers youth become active promoters of peace and cooperation, rippling out to family, friends, and community-at-large.

OUR GLOBAL THEORY OF CHANGE





Our emphasis has always been on delivering holistic and quality programmes, which will enrich the lives of our youth and help us achieve our vision of creating a more peaceful South Africa, through sport.

1. PROFESSIONAL DEVELOPMENT PROGRAMME (PDP) FOR YOUTH AGED 18-35 [JULY 2020 TO JUNE 2021]

In the Professional Development Programme (PDP), we have Area Coordinators who constitute the next level of training the trainers and mentors for Coaches Development Programme graduates. This programme enhances their management and administration skills in an office, business, or organizational setting. The goal of this programme is to equip young people with the skills to manage projects independently, within the context of their local communities, PeacePlayers and beyond. They are a part of junior office staff and help with the administration of the organisation, monitoring and evaluation and planning events. They spend 3 half days in the office and 2 full days in the field per week. Every first term of the year, Area Coordinators recruit coaches and conduct the 3-4 day CDP onboarding training. The CDP onboarding includes introduction to PeacePlayers, Programme framework, core coaching and life skills core values curriculum.

ACTIVITIES AND HIGHLIGHTS:

Area Coordinators represented PeacePlayers-SA in a Virtual Global Friendship Games as facilitators, working together with coaches from other 4 PeacePlayers sites (The Middle East, Cyprus, Northern Ireland and The United States of America). They helped with facilitating conversations, connecting 20 Leadership Development Programme participants from each site with tier global peers through virtually using the resources

we have to find a way forward.

We used this time to focus more on capacitating them, giving them the training that is usually hard to facilitate during normal programming periods because of busy schedules facilitated by the Programmes Manager. The training included building a Programme Framework, Monitoring and Evaluation tools, Core values at the workplace and Core Values Life Skills Curriculum training and other areas of needs. They then had to transfer these skills in their own areas by training coaches and helping prepare them to coach participants on the field. We were extremely proud to see our coordinators be a part of writing the Core Values Global Curriculum, this helped them realise the amount of value they were adding not only in South Africa but throughout PeacePlayers. Two Area Coordinators Thobani and Enicia receive a fully paid First Aid Qualification with Thobani now a graduate of the Laureus Youth Empowerment through Sport (YES) Change Agents qualification with a vast of skills through our long time partners at the Laureus Sport for Good Foundation - South Africa.

2. COACHES DEVELOPMENT PROGRAMME (CDP) FOR YOUTH AGED 18-25 [JULY 2020 TO JUNE 2021]

This is the train-the-trainer programme where annually, we hire 22 coaches with the majority of our coaches who are programme graduates. These coaches get an opportunity to be the youth mentors that get an opportunity to give back to their communities by facilitating life skills through basketball sessions weekly for 4 terms a year, this is done to ensure impactful programming that will help us achieve our objectives while they are going through their own development.



“
Creating
a more peaceful
South Africa,
through sport.
”



ACTIVITIES AND HIGHLIGHTS

Coaches received weekly in house training both virtually and in-person depending on the lockdown restrictions we were under. This was delivered by Area Coordinators and local partners, including the Child Protection and Safeguarding training facilitated by our partners at Child Welfare - Durban District and covering a range of topics from our Core Values and Coaching Curriculum and facilitated by Area Coordinators. Ten of our coaches received a once in a lifetime opportunity to do a National Qualification Framework (NQF) Level 5, equivalent to a diploma of higher education (DipHE) foundation degree through a fully paid learnership programme by the Culture, Art, Tourism, Hospitality, and Sport Sector Education and Training Authority (CATHSSETA) facilitated by Physical I.Q. and other stakeholders. Most of these coaches would have never received an opportunity to advance their higher education, this opportunity is one of many that help us advance them to the future they desire.

3. PRIMARY SCHOOL AND HIGH SCHOOL PROGRAMMES WEEKLY SESSIONS, FOR YOUTH AGED 9 - 18 [JULY 2020 TO JUNE 2021]

Primary and High School Programmes children and youth participated in robust weekly life skills through basketball sessions. Basketball is typically one of the only sporting activities offered to some of the schools and communities we serve. The after school programme took place twice per week at local schools

and communities; with teams meeting once a week for Cross-Community PeaceLeague Games virtually or in-person depending on the lockdown levels. It is during these games where participants are able to engage in dialogues with youth from varying backgrounds and gain access to constructive extra-curricular activities. Some of our participants walk for kilometres to get to school and stay late after school to voluntarily attend our sessions.

The PeaceLeague provides a unique opportunity for youth to interact with young people from other racial and socioeconomic backgrounds in a fun, inclusive and safe environment. As a result, participants experience positive attitude change, develop cross-community friendships, gain self-esteem, develop leadership skills and become champions for equality and inclusivity in their communities.

ACTIVITIES AND HIGHLIGHTS

We had to find innovative ways to transition our programmes to the virtual space, unfortunately, not all the participants, schools and parents had this luxury. We still reached out to our participants that could not join to assist them with the essential needs they needed, such as food vouchers or fun activities that were helpful to their mental health. The main participants in the weekly sessions were Coaches, High School and Leadership Development Programme participants, due to limited resources i.e. smartphones and internet excess. Our Primary School Programme, as our mass participation programme, was highly impacted. Once lockdown restrictions were lifted, Coaches were able to conduct in-person sessions in small capsules as per school and Covid - 19 regulations for both Primary and High School Programmes participants. PeacePlayers was able to host Peace League Cross Community Games with at least 5 Primary Schools and 7 High Schools. This was made possible by intensive training given to Coaches on a Return to Play Manual we had to put together to ensure that we kept all parties involved safe.





4. LEADERSHIP DEVELOPMENT PROGRAMME (LDP) FOR YOUTH AGED 14-18 [JULY 2020 TO JUNE 2021]

This is a group of 30 youth coming from diverse community backgrounds and schools across the KwaZulu-Natal Province with an idea to widen our reach and diversify our programmes. They met on a monthly basis participating in life skills through basketball activities focused on equipping them with leadership and team-building skills that they can use throughout their lives. The LDP also provides youth opportunities to interact with peers from other Global PeacePlayers sites, learn from each other's culture and experiences while they are being equipped to become leaders and advocates for peace in their communities.

ACTIVITIES AND HIGHLIGHTS

Similarly to other programmes we had to move all activities to virtual platforms to enable us to still reach our participants even though we could not see them in person. Due to Global friendship Games, we had already built infrastructure to make this migration a little easier than it could have been due to limited resources.

In August 2020, our participants were supposed to meet their global peers from our PeacePlayers sites (The Middle East, Cyprus, Northern Ireland and The United States of America) in person at the Global Friendship Games but that was not possible and we have to finance creative ways to innovative ways to still have them engage virtually through global twinnings and other ways - 9 July 2020-20 June 2020.

During the month of July 2020, every site implemented shared activities: The first phase of the Virtual games allowed local Friendship Games groups to get comfortable connecting virtually to build relationships and strengthen connections between local youth from across divides. Each week, the global programs team, composed of representatives from all sites sent out weekly activities to be implemented at the local site level. In June 2021 PeacePlayers - South Africa's Leadership development Programme participants had an opportunity to facilitate a session with youth from all 4 global sites about our local culture and the significance of National Youth Day (June 16), they had an opportunity to share with the world what it means to be a young and free generation in their country and educating them about the history of June 16.

“
Learn from each other's
culture and experiences
”

5. SSCN626CHALLENGE NATIONAL RECREATION DAY - 2 OCTOBER 2020

PeacePlayers South Africa, In partnership with the Department of Sport, Arts and Culture and Sport for Social Change Network (SSCN), Hosted a virtual 12-hour non-stop physical virtual event. This event took place on the 2nd October 2020 held under Covid-19 restriction at Blueroof Lifespace in Wentworth, Durban. We were one of 9 organizations from 9 provinces representing KwaZulu Natal. This was an opportunity to collaborate with other organisations, sharing our passion and purpose. We sent the Umlazi West High School Programme team to participate, we were proud to have been part of this National Recreation Day with all partners involved including Honorable Minister Nathi Mthethwa who was at the opening event at the Blue Bulls Stadium in Pretoria. Special thanks to our Keynote speaker was Nonto Rebushe (NontoR), an award-winning Comedian and Wellness coach who was our event ambassador and helped us promote the event.





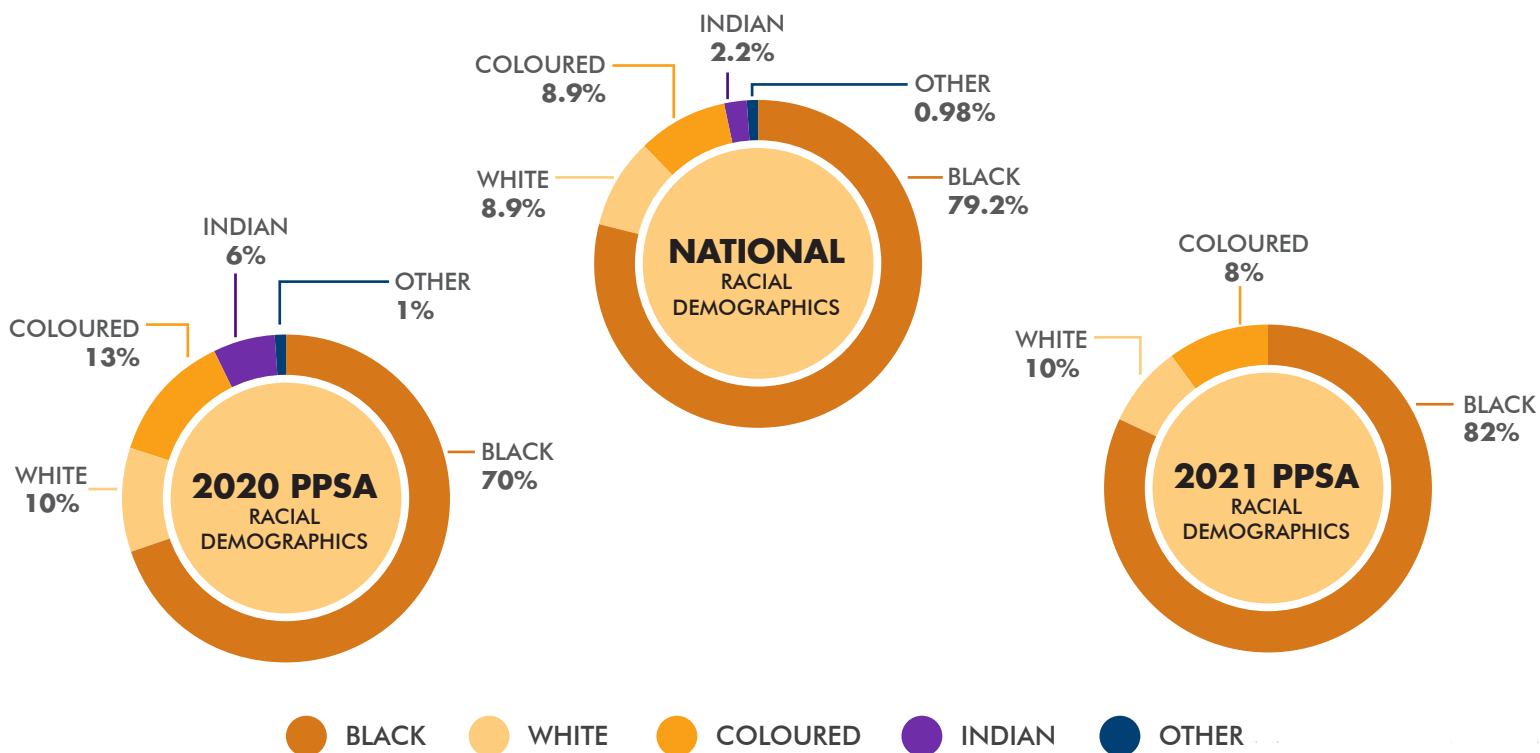
MONITORING & EVALUATION

We might have not reached our initial targeted numbers due to the effects of the pandemic and comfortability of schools and communities to participate that we normally work with. Out of the 500 three times week and direct contact participants that we have in our programmes, we managed to keep a consistent 67% with a drop of 33%. Even though some of these schools did not directly participate, we stayed in touch, monitored the participants and continued to prioritise their safety. What was surprising was an increase in families reached, for the first time in a very long time we saw more parent engagement and participation, expanding our reach to households through supporting their essential needs and showing up like the family we always promise we are to the family.

AS A RESULT



DEMOGRAPHICS BY RACE

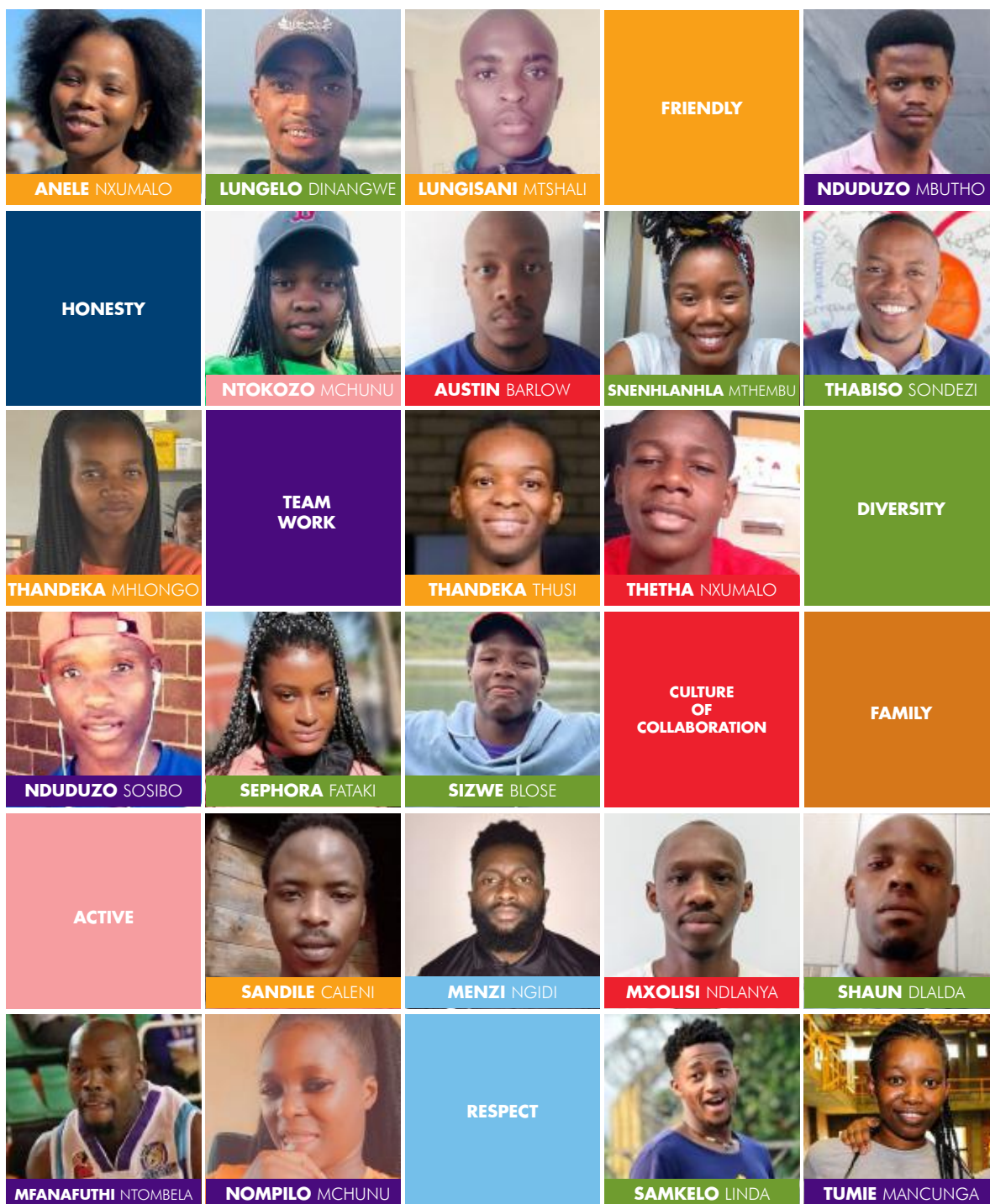
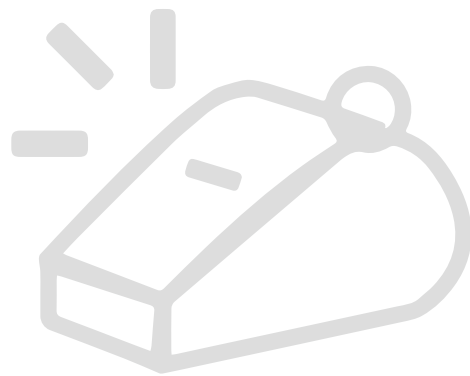


DEMOGRAPHICS BY GENDER





MEET THE COACHES



“ 98% of our coaches are graduates of the programme ”



UMLAZI



WENTWORTH



LAMONTVILLE



DURBAN CITY



MOLWENI



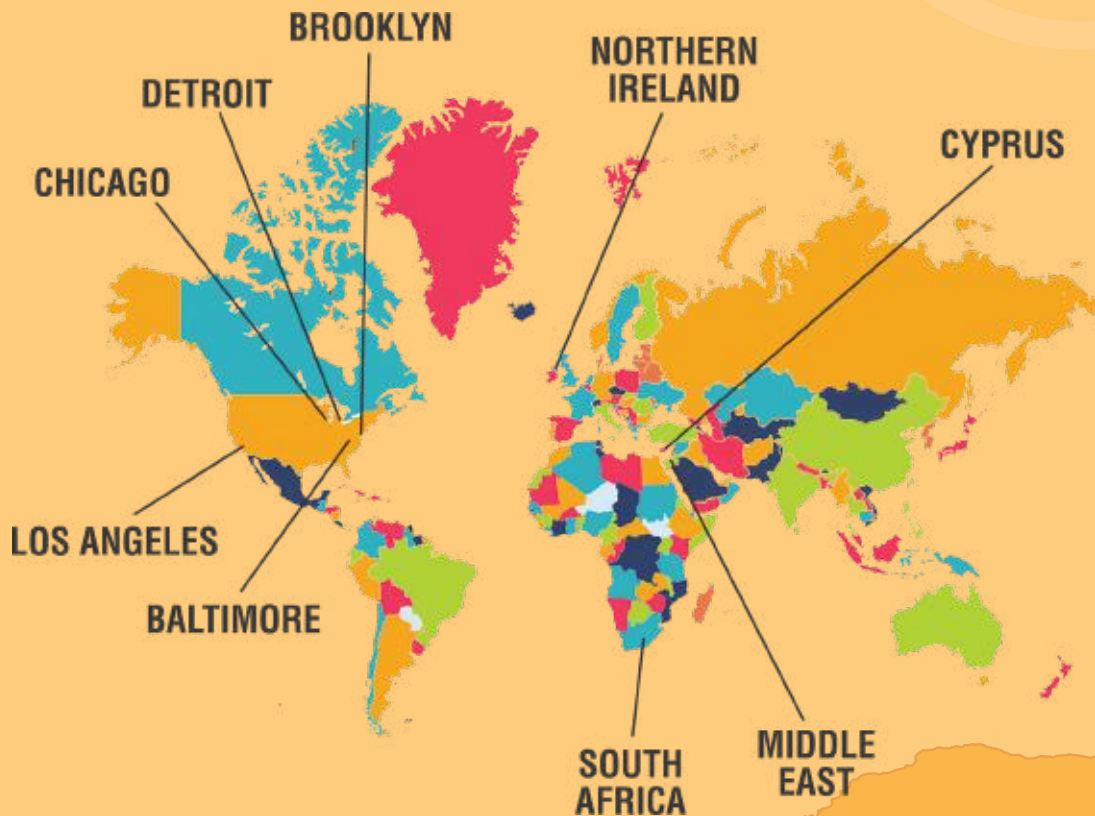
COTTONLANDS



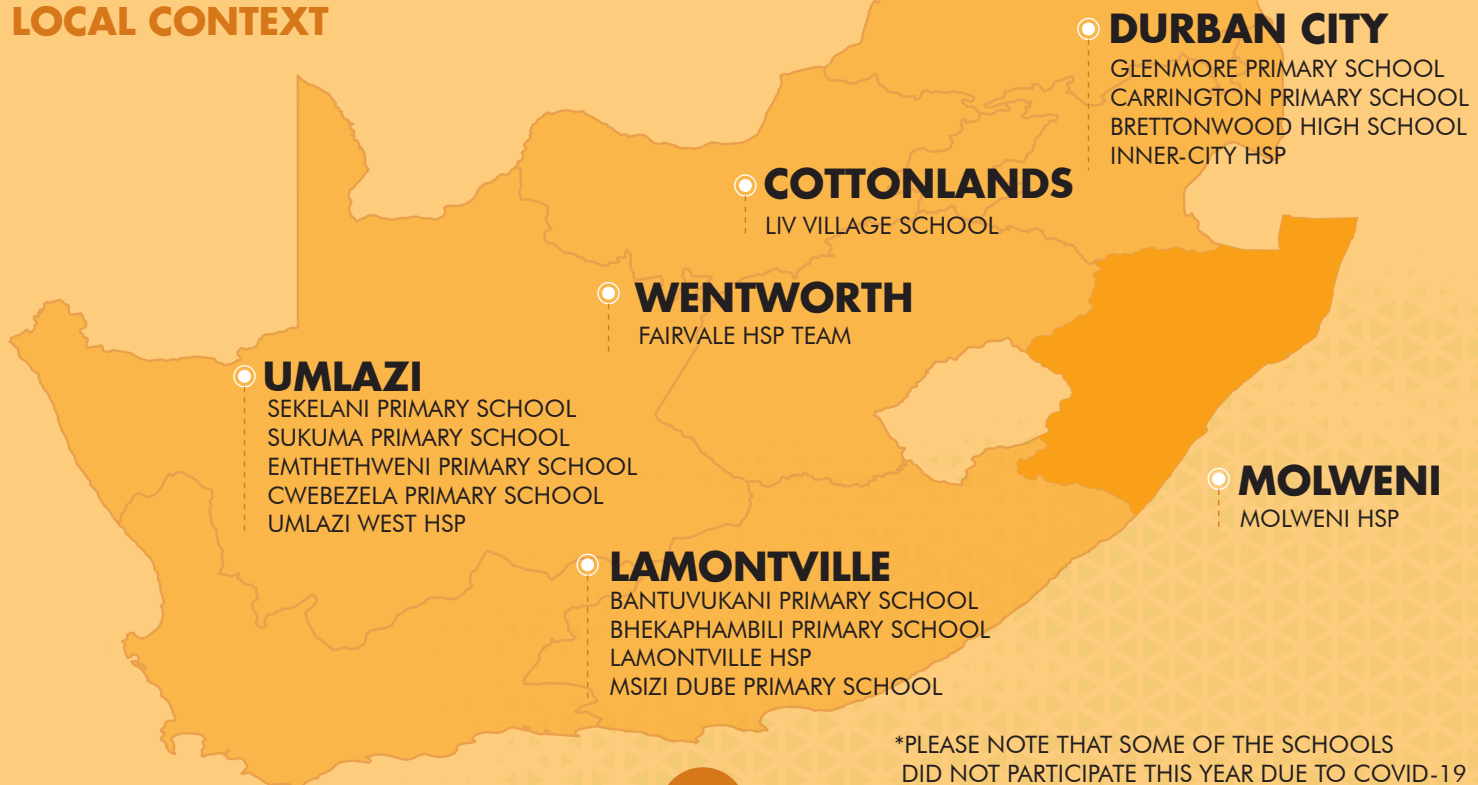
WHERE WE WORK



GLOBAL CONTEXT



LOCAL CONTEXT



*PLEASE NOTE THAT SOME OF THE SCHOOLS DID NOT PARTICIPATE THIS YEAR DUE TO COVID-19



TREASURER'S REPORT

Vassie Nayanah
Board Treasurer

“I feel more confident with the new accounting system that has been implemented”



Our 2021 fiscal year ended with a surplus of R217,000 compared to a deficit of (R14,000) last year. The following were the contributing factors to our surplus.

1 REVENUE INCREASED YEAR ON YEAR BY 21%

PEACE PLAYERS US	R2 658 097
GRANT INCOME - LAUREUS	R176 886
GRANT INCOME - SPORT FOR SOCIAL CHANGE	R175 000
GRANT CATHSSETA	R51 000
PROGRAMME AND COACHING FEES	R14 036
TOTAL	R3 075 019



SURPLUS R217 000

2 OTHER INCOME ACTUALLY POSTED A LOSS DUE TO FOREX LOSSES

3 OPERATING COSTS HAVE BEEN REDUCED BY (60%) DUE TO THE FACT NO MAJOR EVENTS WERE HELD

4 TOTAL ADMIN COSTS HAVE INCREASED BY 40%, BUT THERE ARE SOME INCREASES AND DECREASES ON SPECIFIC COSTS YEAR ON YEAR.



AUDITORS REMUNERATION	30%	The base cost of Auditors is R14500, which was accrued for and the Bill included additional charges for Bank confirmation and sundries
BANK CHARGES	39%	Higher volume of transactions than usual i.e., buying basketballs for participants to use at home buying of food vouchers purchases associated with Virtual Global Friendship Games
CONSULTING FEES	115%	Consultants were hired to support with fundraising (CATHSSETA & UIF/TERS and finance services (Vassie)
EMPLOYEE COSTS	53%	Appointment of two new positions, Organisational Culture Manager and Bookkeeper & Office Administrator
SUBSCRIPTIONS	85%	New subscriptions, Microsoft suits and paying monthly for Zoom because of Covid-19 and virtual sessions with participants and coaches.
TELEPHONE & FAX	63%	Move to virtual required purchase data and airtime for all programmes including coaches and staff

THERE HAS BEEN NO CAPITAL EXPENDITURE FOR THIS YEAR.

SOUTH AFRICA FIRST NATIONAL BANK 7468	R519,372.84
SOUTH AFRICA FIRST NATIONAL BANK CASH	R37,290.24
SOUTH AFRICA FIRST NATIONAL BANK LSFG	R47,524.36
TOTAL	R604,187.44

IN CONCLUSION

I feel more confident with the new accounting system that has been implemented and most of the teething problems have been resolved. Ongoing Training and improvements on the Intact accounting package are being implemented with the US and the local offices. The Auditors have made a few recommendations to management for the day-to-day operations. This will be implemented to ensure that internal controls are in place to safeguard the organisation. We would like to express our gratitude to our donor's stakeholders, the Board, management and staff of PeacePlayers for their contributions and dedication.

We look forward to the continued support of all stakeholders to also reach our financial goals in our journey going forward.
Kind regards,

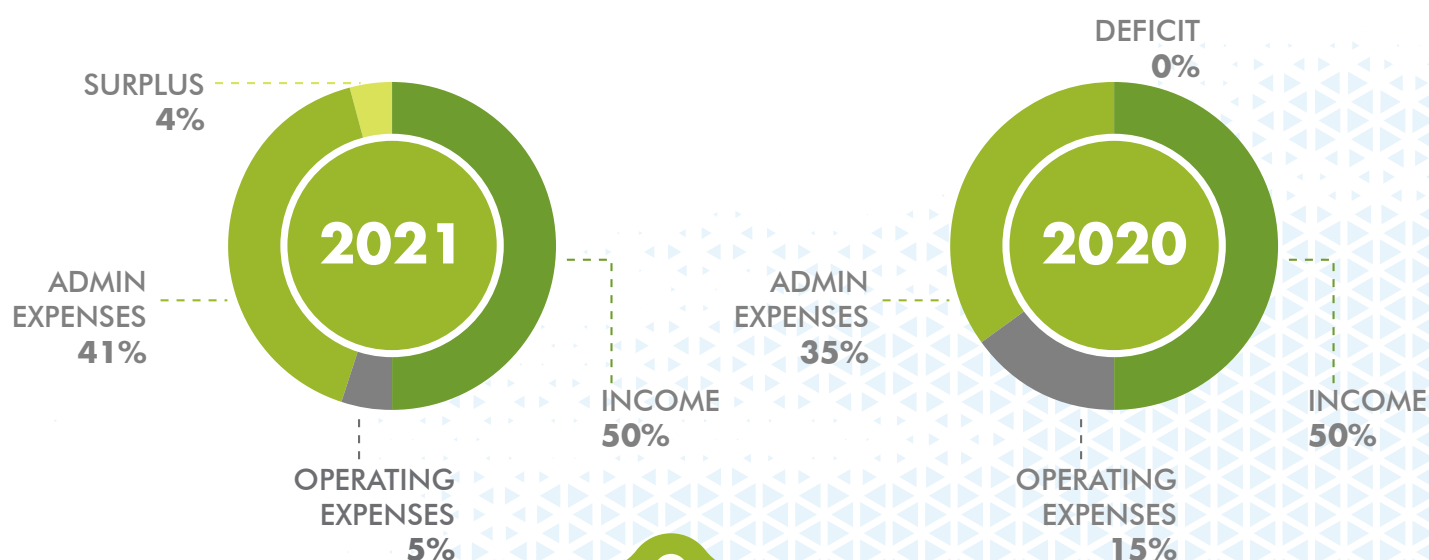
Vassie Nayanah
Board Treasurer
PeacePlayers South Africa



PEACEPLAYERS SOUTH AFRICA
Registration number 024-786-NPO
Annual financial statement for the year ended June 2021

STATEMENT OF COMPREHENSIVE INCOME

	AFS 2021	AFS 2020	2020 TO 2021 YEAR /YEAR CHANGE	% YEAR ON YEAR CHANGE
INCOME	R3 075 019	R2 539 881	R535 138	21%
OPERATING EXPENDITURE	-R290 103	-R729 353	R439 250	-60%
GROSS SURPLUS	R2 784 916	R1 810 528	R974 388	54%
OTHER INCOME/(DEFICIT)	-R44 294	-R25 460	-R18 834	74%
ADMINISTRATION EXPENDITURE	-R2 523 591	-R1 799 587	-R724 004	40%
AUDITORS REMUNERATION	R18 845	R14 500	R4 345	30%
BANK CHARGES	R29 693	R21 296	R8 397	39%
CONSULTING FEES	R133 889	R62 198	R71 691	115%
DEPRECIATION	R69 583	R84 720	-R15 137	-18%
EMPLOYEE COSTS	R1 878 465	R1 228 130	R650 335	53%
INSURANCE	R43 357	R45 087	-R1 730	-4%
LEASE RENTALS	R171 050	R207 229	-R36 179	-17%
PRINTING AND STATIONERY	R3 444	R28 420	-R24 976	-88%
REPAIRS AND MAINTENANCE	R13 504	R9 727	R3 777	-100%
SUBSCRIPTIONS	R17 031	R9 221	R7 810	85%
TELEPHONE & FAX	R144 730	R89 059	R55 671	63%
SURPLUS OR DEFICIT	R217 031	-R14 519	R231 550	-1595%





AWARDS & NOMINATIONS



KZN DEPARTMENT OF SPORT AND RECREATION AWARD

RECREATION BODY OF THE YEAR WINNER

PeacePlayers South Africa was awarded the 2021 KZN Recreation Body of the Year Award. We were honoured for the recognition and grateful for our coaches, staff, donors, schools and partners who make this all possible. Shout-out to LDP participant, Braydon Rutherford and Head of Programmes, Sifiso Mthembu for representing us on this night. Thank you to the KZN Department of Sports and Recreation for putting on a fantastic event at the Greyville racecourse.

KZN YOUTH BUSINESS AWARDS

YOUTH IN SPORT AWARD WINNER

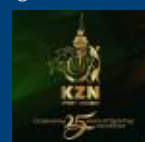
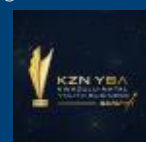
PeacePlayers South Africa was awarded the Youth in Sports award at the First Annual KZN Youth Business Award. We were represented by our Executive Director, Nasiphi Khafu and Fellow, Douglas Nedab. There were over 200 potential nominees reviewed for the awards, 33 nominees selected, and 11 organizations awarded. Thanks to all the event coordinators, nominees, judges, sponsors, partners, for making this awesome event possible. These included the Hollywood Bets Foundation, the Intra-Africa Trade Fair and the Department of Economic Development. Thanks to the founder of the first annual youth business awards, Siyanda Ntenga for bringing a great idea to reality. The MEC for Economic Development, Ravi Pillay delivered an amazing and informative speech about the future of economic development and young people's role in pushing us forward. DJ Vumar of Gagasi FM kept the crowd entertained throughout the night and introduced us as the winners of the award.



HOLLARD SPORT INDUSTRY AWARD

ACTIVE AND WELL BEING AWARD NOMINEE

PeacePlayers South Africa participated in the virtual Hollard 2021 Sport Industry Awards in a category of all stars from across the country. The live virtual show was broadcasted from Johannesburg and included live performances. We were nominees for the Active & Well-being award along with Nedbank's Levergy SA campaign and SPAR's Women in KZN campaign. Congrats to SPAR on winning the award. Although we didn't win, our work is being recognised on big stages. We'll be back next year! Thanks to everyone who made the event possible.





PARTNERS & MEDIA FEATURES



PEACE PLAYERS



KWAZULU-NATAL PROVINCE
SPORT AND RECREATION
REPUBLIC OF SOUTH AFRICA



FLEISHHACKER
FOUNDATION



INDIVIDUAL DONORS

Brian Lemek
Shannon DeBari
Kathleen Frazier
Shannon DeBari
Joe Smith

Claire & Leo Perry
Cebokuhle Nkabinde
Taylor Brown
Karen Shepard
Bryan Franklin

Annie Butler
Hozaira Castro
Joyce Nece
Joyce Batipps
Kyler McClary

Justin Kidwell
Chris Clunie
Geoff Schwarten
Doc Mabila from Youth Zones
Julie Younes



PEACEPLAYERS
SOUTH AFRICA

4TH ANNUAL GIRLS BASKETBALL *Festival*



DATE: SATURDAY, 12 MARCH 2022
TIME: 8AM - 3:30PM
REGISTRATION FEE: R500 PER VISITING TEAM
LOCATION: DURBAN TBC

★ ★ **POWERED BY** ★ ★



In celebration of International Women's Day, PeacePlayers South Africa in partnership with the KZN Department of Sport & Recreation will host our 4th Annual Girls Basketball Festival. The festival was made for young girls and women to feel celebrated and empowered to be leaders in their communities with positive aspirations for their future. This year we'll have guest speakers sharing knowledge from their experiences, we'll be conducting life skills activities, and providing t-shirts and food. There will also be merchandise on sale. You don't want to miss out!

We cannot wait to crown a champion for peace.

RSVP TODAY

WATCH: [2018 Girls Basketball Festival Recap](#) | WATCH: [2019 Girls Festival and Friendship Games Recap](#)



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AND CONNECT WITH US TODAY

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